

FARNCOMBE CONSTRUCTION

CIVIL ENGINEERS AND GROUNDWORK CONTRACTORS

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Health & Safety Policy- Farncombe Smith 1990 LTD T/A Farncombe Construction - Statement of Intent

The health, safety and welfare of employees is of prime importance to **Farncombe Smith 1990 LTD** and is essential to the efficient operation of its undertakings.

The responsibility for safety at work rests upon all sectors of management and **Farncombe Smith 1990 LTD** will ensure that this policy is pursued through the organisation. **Farncombe Smith 1990 LTD** will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its employees by providing:

- A safe working environment by the design construction, operation and maintenance of all vehicles, plant, equipment and facilities.
- Safe systems of work, as set out in the technical extensions of this policy.
- Adequate instruction, information, training and supervision.
- Control of all situations likely to cause damage to property and equipment, as set out in the technical extensions of this policy.
- Effective facilities for the treatment of injuries which occur at work.
- Effective fire prevention and fire control procedure, as set out in technical extensions of this policy.
- Adequate facilities for consultation between management and employee representatives.
- The making of such tests, examinations, samples and records as are necessary to monitor the working environment. The results will be made known to the Safety Director.

Farncombe Smith 1990 LTD expects employees to conform to this policy and to comply with all relevant sections of the Health and Safety at Work Act 1974 and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

The overall responsibility for the health, safety and welfare of **Farncombe Smith 1990 LTD** and its personnel is vested in the Company Safety Director.

Farncombe Smith 1990 LTD will give full backing to this policy and to the Company Safety Advisor, whose function it shall be to monitor and operate the policy and will support all those who endeavour to carry it out.

Signed: *R. Farncombe-Smith*

Date: 1st July 2023

Rod Farncombe-Smith
Director